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3 UNITED STATES DISTRICT COURT

4 DISTRICT OF NEVADA

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6 JOSE NUNEZ-GONZALEZ,

Case No. 3:24-cv-00531-MMD-CLB

7 Plaintiff,

ORDER

8 v.

9 CLICK BOND, INC.,

10 Defendants.

11 Pro se Plaintiff Jose Nunez-Gonzalez sued his former employer, Defendant Click
12 Bond, Inc., for discrimination and a hostile work environment in violation of federal law.
13 (ECF No. 3-1.) The Court granted Plaintiff leave to file an amended complaint (ECF Nos.
14 5, 8), and he did (ECF No. 10 ("FAC")). Before the Court is the Report and
15 Recommendation ("R&R") of United States Magistrate Judge Carla Baldwin (ECF No.
16 11), screening the FAC and recommending that the Court dismiss it without prejudice and
17 with leave to amend within another 30 days. To date, no objections to the R&R have been
18 filed. For this reason, and as further explained below, the Court will adopt the R&R in full.

19 Because there is no objection, the Court need not conduct de novo review, and is
20 satisfied that Judge Baldwin did not clearly err. *See United States v. Reyna-Tapia*, 328
21 F.3d 1114, 1116 (9th Cir. 2003) ("De novo review of the magistrate judges' findings and
22 recommendations is required if, but *only* if, one or both parties file objections to the
23 findings and recommendations." (emphasis in original)). Judge Baldwin explains that
24 Plaintiff's proposed FAC is too unclear to understand and does not comply with the
25 Federal Rules of Civil Procedure. (ECF No. 11 at 3-4.) She accordingly recommends that
26 the Court dismiss it without prejudice and give Plaintiff another 30 days to file a proposed
27 SAC. (*Id.* at 4-5.) Having reviewed the R&R, Judge Baldwin did not clearly err.

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1 It is therefore ordered that Judge Baldwin's Report and Recommendation (ECF
2 No. 11) is accepted and adopted in full.

3 It is further ordered that Plaintiff's FAC (ECF No. 10) is dismissed, in its entirety,
4 without prejudice.

5 It is further ordered that, if Plaintiff chooses to file a second amended complaint
6 curing the deficiencies of his FAC as outlined in the R&R, Plaintiff must file that second
7 amended complaint within 30 days from the date of entry of this order.

8 It is further ordered that, if Plaintiff does not timely file a second amended complaint
9 in line with this order, the Court may dismiss this case with prejudice and without any
10 further advance warning to Plaintiff.

11 DATED THIS 10th Day of February 2025.

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MIRANDA M. DU
15 UNITED STATES DISTRICT JUDGE
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